



A global movement of real world learners



COLLABORATION

CURIOSITY

SCHOOL IN REAL WORLD  
REAL WORLD IN SCHOOL

We want to take others along on our adventure to discover exciting possibilities in the real world and in the community around us.

GO BEYOND WHAT  
EDUCATION MEANS TO  
YOU AND EXPLORE  
WHAT IT COULD BE.

CRITICAL  
THINKING

CREATIVITY



# DESIGNER MINDSETS for COMMUNITY INNOVATION

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# Bold At Work



- Our mission is to enable youths to be bold and to do good work. We do this by emboldening youths with the mindsets and tools that they need to imagine new possibilities, navigate reality and create new paths forward, at work and in their communities.
- Since 2018, Bold At Work has been supporting young people in conceptualising, designing and implementing community-based projects using design thinking approaches at our social innovation lab located in Yuhua, and beyond.
- Website: [www.boldatwork.sg](http://www.boldatwork.sg)

# Bold's Track Record



Bold At Work brings with it a track record of working closely with youths and schools, and is sought after for its practical expertise in ***design thinking for community innovation***.

Under the Learning By Design initiative, we've worked with [Temasek Secondary School](#), Hougang Secondary School and Anglo-Chinese Junior College to bring designer mindsets to both students and teachers.

We are adept at working with schools and educators to ensure our programme complements the existing curriculum for ***project work and/or service learning (VIA)***.

Bold At Work hosts community activation platforms such as [Parking Day](#), to bring design-thinking inspired projects into the real world.

In 2023, we were appointed by the National Youth Council to curate a [digital guidebook](#) to support young changemakers with the Design Thinking tools that they need to start ground up projects.



## Hear it from our partners:

"Bold provided guidance to our *students* in a structured and interactive manner that helped our students to develop their understanding and soft skills over a period of time.

As *teachers*, the methods utilized also served as examples for us to reflect on our pedagogies in school and how we can better engage our students in the classroom.

Bold also has a *vast network* of startups, creators, entrepreneurs, community leaders etc and this is especially valuable ..."

Teacher from a school partner

# Summary of Packages



Name	Full	Abridged
School + Educator Programme (For Community Innovation)	16h of Student Workshops (e.g. 8*2h) <i>Up to 50 Students And Educators</i> + 3h of Train The Teacher (TTT) Workshop <i>Up to 20 Educators</i>  <b>Total Cost: \$18,920</b>	9h of Student Workshops (e.g. 3*3h) <i>Up to 50 Students And Educators</i> + 3h of Train The Teacher (TTT) Workshop <i>Up to 20 Educators</i>  <b>Total Cost: \$14,380</b>
School Programme (For Community Innovation)	16h of Student Workshops (e.g. 8*2h) <i>Up to 50 Students And Educators</i>  <b>Total Cost: \$17,850</b>	9h of Student Workshops (e.g. 3*3h) <i>Up to 50 Students And Educators</i>  <b>Total Cost: \$13,310</b>

Each programme culminates in a cross-school symposium where students can showcase their projects and project learnings, as well as participate in a platform where students and educators can cross-share learnings.

# School + Educator Programme Package (Full)



## Programme Description

This experiential training package equips students and educators with Designer Mindsets, that enable them to more effectively address real-world issues.

To facilitate knowledge transfer to educators, the package includes a **Train The Teacher (TTT)** component, to introduce teachers to the practical techniques and activities rooted in Design Thinking that can be seamlessly integrated into existing school curriculum e.g. Project Work and Service Learning/ VIA.

The full process focuses on the **entire Design Thinking cycle**.

## What you will learn

- A. Empathy: Enhancing the ability to perceive and understand problems from the perspective of others, beyond themselves
- B. Define: Sharpening curiosity, critical-thinking and critical questioning skills
- C. Ideate: Cultivating ability to envision and invent new, different things from what already exists

## Target Audience

Students and Educators

## School Level

Secondary and JC

No	Package Price	\$18,920	
	Description of Services	Specifications	Remarks
1	Design Consultancy	Identification of school needs and customisation	Comprises 2 sessions of consultation with school to customise content based on school's needs, 1 report comprising observations and recommendations on sustaining programme post-project
2	Design of Curriculum	Includes curriculum for <b>3h of TTT session</b> <u>16h of student workshops</u>	Final copy in PDF will be shared with school. • Syllabus • Lesson Plans • Related resources IP owned by Bold At Work, licensed for the school's own use but they may not share, assign, license or sell (at a cost or otherwise) to someone else
3	Project Reporting	Impact and Documentation	Includes administering pre- and post- survey to measure impact of project, and documentation in the form of a Final Report at the end-point of the project.
4	Production of standard programme materials	Includes production of materials for <b>3h of TTT session</b> <u>16h of student workshops</u>	Final copy in PDF will be shared with school. IP owned by Bold At Work, licensed for the school's own use but they may not share, assign, license or sell (at a cost or otherwise) to someone else <b>Student workshops: Up to 50 pax</b> <b>TTT Workshop: Up to 20 pax</b>
5	Third Party Costs	Costs paid out for project purposes	Project Audit Fees, Videography Documentation, Honorarium for Speakers/ External Experts
6	Delivery and Facilitation	<b>3h of TTT session</b> and <u>16h of student workshops</u>	1 Senior Facilitator and 1 Facilitator for the TTT workshop 2 Senior Facilitators and 2 Facilitators for the Student Workshops

# School + Educator Programme Package (Abridged)



## Programme Description

This experiential training package equips students and educators with Designer Mindsets, that enable them to more effectively address real-world issues.

To facilitate knowledge transfer to educators, the package includes a **Train The Teacher (TTT)** component, to introduce teachers to the practical techniques and activities rooted in Design Thinking that can be seamlessly integrated into existing school curriculum e.g. Project Work and Service Learning/ VIA.

The **abridged version** focuses specifically on bringing into the classroom, interactions with the real world and practitioners.

## What you will learn

A. Empathy: Enhancing the ability to perceive and understand problems from the perspective of others, beyond themselves

B. Ideate: Cultivating ability to envision and invent new, different things from what already exists

## Target Audience

Students and Educators

## School Level

Secondary and JC

No	Package Price	\$14,380	
	Description of Services	Specifications	Remarks
1	Design Consultancy	Identification of school needs and customisation	Comprises 2 sessions of consultation with school to customise content based on school's needs, 1 report comprising observations and recommendations on sustaining programme post-project
2	Design of Curriculum	Includes curriculum for <b><u>3h of TTT session</u></b> and <b><u>9h of student workshops</u></b>	Final copy in PDF will be shared with school. • Syllabus • Lesson Plans • Related resources IP owned by Bold At Work, licensed for the school's own use but they may not share, assign, license or sell (at a cost or otherwise) to someone else
3	Project Reporting	Impact and Documentation	Includes administering pre- and post- survey to measure impact of project, and documentation in the form of a Final Report at the end-point of the project.
4	Production of standard programme materials	Includes production of materials for <b><u>3h of TTT session</u></b> and <b><u>9h of student workshops</u></b>	Final copy in PDF will be shared with school. IP owned by Bold At Work, licensed for the school's own use but they may not share, assign, license or sell (at a cost or otherwise) to someone else <b>Student workshops: Up to 50 pax</b> <b>TTT Workshop: Up to 20 pax</b>
5	Third Party Costs	Costs paid out for project purposes	Project Audit Fees, Videography Documentation, Honorarium for Speakers/ External Experts
6	Delivery and Facilitation	<b><u>3h of TTT session</u></b> and <b><u>9h of student workshops</u></b>	1 Senior Facilitator and 1 Facilitator for the TTT workshop 2 Senior Facilitators and 2 Facilitators for the Student Workshops

# School Programme Package (Full)



## Programme Description

This experiential training package equips students and educators with Designer Mindsets, that enable them to more effectively address real-world issues by identifying actual community needs and interacting with actual ground practitioners and stakeholders.

The full process focuses on the **entire Design Thinking cycle**.

## What you will learn

A. Empathy: Enhancing the ability to perceive and understand problems from the perspective of others, beyond themselves

B. Define: Sharpening curiosity, critical-thinking and critical questioning skills

C. Ideate: Cultivating ability to envision and invent new, different things from what already exists

## Target Audience

Students (and Educators)

## School Level

Secondary and JC

No	Package Price	\$17,850	
	<i>Description of Services</i>	<i>Specifications</i>	<i>Remarks</i>
1	Design Consultancy	Identification of school needs and customisation	Comprises 2 sessions of consultation with school to customise content based on school's needs, 1 report comprising observations and recommendations on sustaining programme post-project
2	Design of Curriculum	Includes curriculum <u>16h of student workshops</u>	Final copy in PDF will be shared with school. • Syllabus • Lesson Plans • Related resources IP owned by Bold At Work, licensed for the school's own use but they may not share, assign, license or sell (at a cost or otherwise) to someone else
3	Project Reporting	Impact and Documentation	Includes administering pre- and post- survey to measure impact of project, and documentation in the form of a Final Report at the end-point of the project.
4	Production of standard programme materials	Includes production of materials for <u>16h of student workshops</u>	Final copy in PDF will be shared with school. IP owned by Bold At Work, licensed for the school's own use but they may not share, assign, license or sell (at a cost or otherwise) to someone else <b>Student And Educator workshops: Up to 50 pax</b>
5	Third Party Costs	Costs paid out for project purposes	Project Audit Fees, Videography Documentation, Honorarium for Speakers/ External Experts
6	Delivery and Facilitation	<u>16h of student workshops</u>	2 Senior Facilitators and 2 Facilitators for the Student Workshops

# School Programme Package (Abridged)



## Programme Description

This experiential training packages equips students and educators with Designer Mindsets, that enable them to more effectively address real-world issues by identifying actual community needs and interacting with actual ground practitioners and stakeholders.

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## Target Audience

Students (and Educators)

## School Level

Secondary and JC

No	Package Price	\$13,310	
	Description of Services	Specifications	Remarks
1	Design Consultancy	Identification of school needs and customisation	Comprises 2 sessions of consultation with school to customise content based on school's needs, 1 report comprising observations and recommendations on sustaining programme post-project
2	Design of Curriculum	Includes curriculum <u>9h of student workshops</u>	Final copy in PDF will be shared with school. • Syllabus • Lesson Plans • Related resources IP owned by Bold At Work, licensed for the school's own use but they may not share, assign, license or sell (at a cost or otherwise) to someone else
3	Project Reporting	Impact and Documentation	Includes administering pre- and post- survey to measure impact of project, and documentation in the form of a Final Report at the end-point of the project.
4	Production of standard programme materials	Includes production of materials for <u>9h of student workshops</u>	Final copy in PDF will be shared with school. IP owned by Bold At Work, licensed for the school's own use but they may not share, assign, license or sell (at a cost or otherwise) to someone else <b>Student And Educator workshops: Up to 50 pax</b>
5	Third Party Costs	Costs paid out for project purposes	Project Audit Fees, Videography Documentation, Honorarium for Speakers/ External Experts
6	Delivery and Facilitation	<u>9h of student workshops</u>	2 Senior Facilitators and 2 Facilitators for the Student Workshops



# Rate Cards



No.	Description of Services	Specifications	Unit of Measure	Price (\$\$)	Remarks
1	Project Reporting	Pre/post Surveys and Interim & Final Reports	Per project	1,500.00	1 pre-survey and 1 post-survey; 1 final report
2	Design Thinking (DT) Consultancy	Identification of School Needs and adaptation into programme	Per project	2,400.00	2 sessions of consultation; 1 report comprising observations and recommendations
3	School Process Review	Consultancy services to review school processes	Per report	2,400.00	2 sessions of consultation, 1 report comprising observations and recommendations
4	School Programme Review	Consultancy services to review school programme	Per report	NA	
5	Updating of DT Curriculum Materials	Updating of lesson materials for school from existing materials.	Per set	NA	
6	Designing of new DT Curriculum Materials	Includes: <ul style="list-style-type: none"> <li>• Syllabus</li> <li>• Lesson Plans</li> <li>• Related resources</li> </ul>	Per hour of curriculum	110.00	Applicable on a per session basis; Final copy in PDF IP owned by Bold At Work, licensed for the school's own use but they may not share, assign, license or sell (at a cost or otherwise) to someone else
7	Production of Standard Programme Materials (Student Workshop)	Includes: <ul style="list-style-type: none"> <li>• Printing of lesson materials such as Worksheets</li> </ul>	Per set	250.00	Applicable on a per session basis for up to 50 pax (i.e. \$5/pax)
8	Production of Standard Programme Materials (Train-the-Trainer workshop)	Includes: <ul style="list-style-type: none"> <li>• Printing of lesson materials such as Worksheets</li> </ul>	Per set	200.00	Applicable on a per session basis for up to 20 pax (i.e. \$10/pax)

No.	Description of Services	Specifications	Unit of Measure	Price (\$\$)	Remarks
9	Internal Manpower Cost for Facilitation – Senior Speaker/ Facilitator	Includes: • Main facilitator for programmes • Main presenter for talks	Per facilitator per hour	100.00	
10	Internal Manpower Cost for Facilitation – Junior Speaker/ Facilitator	Includes: • Support roles for programmes	Per facilitator per hour	80.00	

11	External Manpower Cost for Facilitation – Senior Speaker/ Facilitator	Includes: • Main facilitator for programmes • Main presenter for talks	Per facilitator per hour	100.00	
12	External Manpower Cost for Facilitation – Junior Speaker/ Facilitator	Includes: • Support roles for programmes	Per facilitator per hour	80.00	
13	DT Project Mentoring	DT Mentor for specific projects	Per mentor per hour	150.00	
14	Audit report	External audit of actual expenditure by practitioner	Per report	2,000.00	

**TABLE 2: ADDITIONAL SERVICES**

No.	Description of Services	Specifications	Unit of Measure	Price	Remarks (If a particular service is 'Mandatory' to your practice but not listed in Table 1, please indicate it in this table where applicable)
1	Production of Programme Materials (Videos)	Production of Video/ digital media	Per Unit	\$1,000	
2	Engagement of Real World Professionals	Honorarium	Per Hour/ Per Session	\$80.00	Per professional



## Contact us at:



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