EnHyphen Pte Ltd

(www.enhyphen.com)

EnHyphen

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About EnHyphen

At EnHyphen, we believe that learning and organizational building is not an event but rather an **experience** and a **process**.

Through **Experiential** and **Gamification** design, we provide experiences that help participants internalize and have conversations about the topic to generate learning and momentum forward.

We specialize on the following topics:
- **Design Thinking** and Methodology
- **Learning & Development** Design
- **Gamification** Design
- **Innovation Management**
- Organizational Development & **Culture Building**

To **engage** (*creating learning experiences*), **embolden** (*creating courage*) and **enable** (*creating skills*) individuals/organization to **enact** (*creating action*) success and performance for the future.
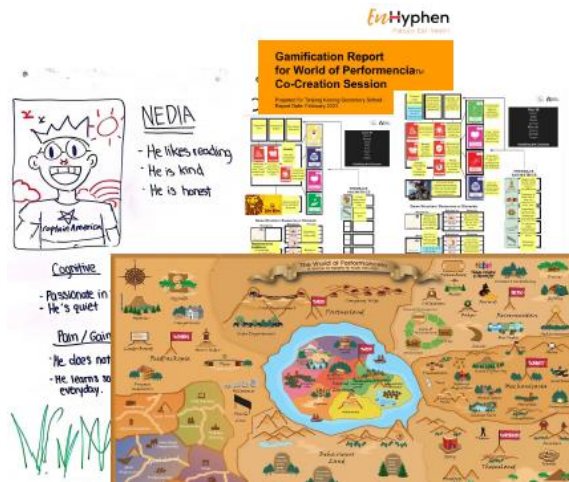
Projects Showcase

Gamification of the Classroom

(Facilitated Workshop + Design Sprint)

Objectives was to work with PSL's to co-create a gamified classroom system where desired behaviours and goals are achieved.

Session was conducted over 1 workshop and 1 co-creation session with students.
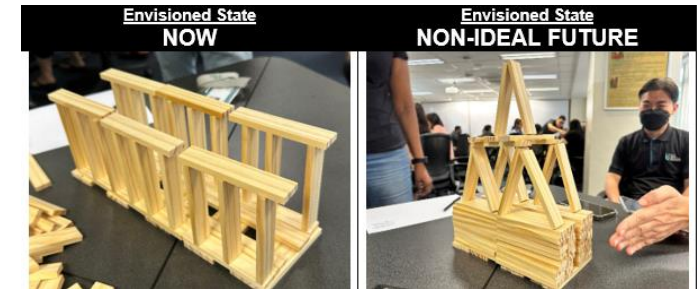

Output was consolidated and implemented by teachers.

Inspiring Innovation Mindset

(Facilitative Workshop)

Objectives was to help inculcate an innovative mindset with participants and have them envision why it can look like for the organization.

Session was conducted over 1 session with co-creation at the end of the session.

Summary of Packages

Name	Basic	Advanced
Students Programmes	Includes: 9 total facilitation hours Up to 50pax per session All logistics and up to 3 facilitators **Total cost: S$8000**	Includes: 15 total facilitation hours Up to 50pax per session All logistics and up to 3 facilitators **Total cost: S$12,000**
Educators' Programmes	Includes: 4 total facilitation hours Up to 50pax per session All logistics and up to 3 facilitators Consolidation of materials *(if any)* **Total cost: S$4000**	

Name	Simple	Advanced
Facilitated Consultancy + Design Sprint	Includes: 4hrs of Facilitation Sessions 1 Design Sprint Session (4hrs) Up to 50pax per session All logistics and up to 3 facilitators Consolidation of materials *(if any)* **Total cost: S$9000**	Includes: 1 x Organization Profiling *(2 Options)* 6hrs of Facilitation Sessions Up to 2 Design Sprint Session (4hrs) Up to 50pax per session All logistics and up to 3 facilitators Consolidation of materials *(if any)* **Total cost: S$15,000**

Student's Basic Package

Total Investment: S$8,000

The programme is aimed at developing a simple design curriculum for students to be delivered within a short period.

School Level: Primary, Secondary & JC

Package includes:

- Up to 2hrs pre-session discussion for contextualization
- Design (or redesign) of Curriculum (1set)
- Total 6hrs of student workshops (Up to 50pax per session)
- Total 3hrs Train-the-Trainer sessions for educators
- Production of standard programme materials as well as logistics for the running and documentation of the programme
- Provision of up to 3 facilitators for each workshop session

Student's Advanced Package

Total Investment: S$12,000

The programme is aimed at developing a more comprehensive design curriculum for students to be delivered in an extended period.

School Level: Secondary & JC

Package includes:
- Up to 3hrs pre-session discussion for contextualization
- Design (or redesign) of Curriculum (1set)
- Total 12hrs of student workshops (Up to 50pax per session)
- Total 3hrs Train-the-Trainer sessions for educators
- Production of standard programme materials as well as logistics for the running and documentation of the programme
- Provision of up to 2 facilitators for each workshop session

Educators' Basic Package

Total Investment: S$4,000

The programme is aimed at developing a simple design curriculum for educators to be delivered within a short period.

School Level: Primary, Secondary & JC

Package includes:

- Up to 2hrs pre-session discussion for contextualization
- Design (or redesign) of Curriculum (1set)
- Total 4hrs of workshops (Up to 50pax per session)
- Production of standard programme materials as well as logistics for the running and documentation of the programme
- Provision of up to 2 facilitators for each workshop session

Design Sprint (Simple)

Total Investment: S$9,000

The programme is aimed at helping schools address a challenge they face in a school or community setting. The programme will help participants quickly ideate for solutions and prototype them for testing/review.

Target Audience: Students and Educators

School Level: Primary, Secondary & JC

Package includes:
- Challenge Statement Review
- Total 4hrs of facilitated sessions (Up to 50pax per session)
- 1 x 4hrs Design Sprint session (Up to 50pax per session)
- Consolidation of inputs and ideas by participants
- Production of standard programme materials as well as logistics for the running and documentation of the programme
- Provision of up to 2 facilitators for each session

Design Sprint (Advanced)

Total Investment: S$15,000

The programme is aimed at helping schools address a internal challenge they face in a school. The programme will help participants quickly ideate for solutions and prototype them for testing/ review. This package includes a comprehensive review of the organization through a profiling tool.

Target Audience: Educators

School Level: Primary, Secondary & JC

Package includes:
- 1 x Organization-wide profiling – Either the InnoSurvey™ (Innovation Capabilities Assessment) or OCEAN™ (Organizational Culture Evolution Assessment Navigator, Culture Benchmarking)
- Challenge Statement Review
- Total 6hrs of facilitated sessions (Up to 50pax per session)
- 2 x 4hrs Design Sprint session (Up to 50pax per session)
- Consolidation of inputs and ideas by participants
- Production of standard programme materials as well as logistics for the running and documentation of the programme
- Provision of up to 2 facilitators for each session

Approved Rate Cards (For Customisation)

No.	Description of Services	Specifications	Unit of Measure	Price (S$)	Remarks
1	Project Reporting	Pre/post Surveys and Interim & Final Reports	Per project	3,000.00	Defined as project audit and limited up to 3 reports per project.
2	Design Thinking (DT) Consultancy	Identification of School Needs and adaptation into programme	Per set of consultations	5,000.00	Project is defined as going through the 5 stages of DT with the school with the output being a report with compiled results. - 4 Sessions of Consultation of between 1-2hr each - Include Qualitative and Quantitative Methods (when applicable) - Final report generated for school with reccomendations
3	School Process Review	Consultancy services to review school processes	Per review round	3,000.00	Each report/review is for a specific context or challenge provided. Multiple context might warrant multiple units of charges. Each unit is for approximately: - 1-3 Sessions of Consultation (Site visit included) - Include Qualitative and Quantitative Methods (when applicable) - Final report generated for school
4	School Programme Review	Consultancy services to review school programme	Per review round	3,000.00	Each report/review is for a specific context or challenge provided. Multiple context might warrant multiple units of charges. - 3-5 Sessions of Consultation (Site Visit included) - Include Qualitative and Quantitative Methods (when applicable) - Final report generated for school
5	Updating of DT Curriculum Materials	Updating of lesson materials for school from existing materials.	Per set	3,000.00	One set is defined as a set of 8 culmulative teaching hours (or less thereof) lessons. Estimated use is: - Up to 3 Sessions of Consultation - Final Editable copies in Word Doc or Powerpoint - IP rights to the school
6	Designing of new DT Curriculum Materials	Includes: • Syllabus • Lesson Plans • Related resources	Per set	5,000.00	One set is defined as a set of 8 culmulative teaching hours (or less thereof) lessons. Estimated use is: - Up to 3 Sessions of Consultation - Up to 2 Revisions - Final Editable copies in Word Doc or Powerpoint (or SessionLab) - IP rights to the school
7	Internal Manpower Cost for Facilitation – Senior Speaker/ Facilitator	Includes: • Main facilitator for programmes • Main presenter for talks	Per facilitator per hour	80.00	
8	Internal Manpower Cost for Facilitation – Junior Speaker/ Facilitator	Includes: • Support roles for programmes	Per facilitator per hour	40.00	
9	DT Project Mentoring	DT Mentor for specific projects	Per mentor per hour	100.00	
10	Audit report	External audit of actual expenditure by practitioner	Per report	2,000.00	